

# SPIRITUAL GIFT ASSESSMENT

Have fun! These are not tests! There is no right or wrong answers.

Each one is self-evaluating. No one is rating you on this assessment. We are primarily interested in what you think about yourself. But you may ask for additional input from those closest to you **after** you have filled in your own responses.

The value of each assessment will vary depending on your age, how long you have been a Christian, your background, your honesty, and how much time and serious thinking you are willing to invest in them.

## Directions:

1. Respond to each statement on the Spiritual Gift Assessment pages, which follow, according to the following scale.

5	consistently, always true
4	most of the time, often true
3	some of the time, sometimes true
2	rarely, seldom true
1	not at all, never true

2. Using the response chart, write your response to each statement in the block whose number corresponds to that number statement in the Spiritual Gift Assessment.

**IMPORTANT!** Answer according to who you are, **NOT who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

## Spiritual Gift Assessment Questions

1. I like to organize people, tasks, and events.
2. I would like to start churches in places they do not currently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy challenging people's perspective of God by using various art forms.
5. I tend to see the potential in people.
6. I communicate the Gospel to others with clarity and effectiveness.
7. I give liberally or joyfully to people in financial need or to projects requiring support.
8. I enjoy working behind the scenes to support the work of others.
9. I view my home as a place to minister to people in need.
10. I take prayer requests from others and consistently pray for them.
11. I am able to motivate others to accomplish a goal.
12. I empathize with hurting people and desire to help in their healing process.
13. I enjoy spending time nurturing and caring for others.
14. I am able to communicate God's Word effectively.
15. I see the need for something to be done and do it.
16. I am careful, thorough, and skilled at managing details.
17. I am attracted to the idea of serving in another country or ethnic community.
18. I am skilled with working with different kinds of tools.
19. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
20. I enjoy reassuring and strengthening those who are discouraged.
21. I consistently look for opportunities to build relationships with non-Christians.
22. I give more than a tithe so that kingdom work can be accomplished.
23. I enjoy doing routine tasks that support the ministry.
24. I enjoy meeting new people and helping them feel welcomed.
25. I enjoy praying for long periods of time and receive leadings from God for what he wants me to pray.
26. I am able to influence others to achieve a vision.
27. I can patiently support those going through painful experiences as they try to stabilize their lives.
28. I have compassion for wandering believers and want to protect them.
29. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
30. I enjoy serving in a capacity that does not require leadership experience.
31. I can clarify goals and develop strategies or plans to accomplish them.
32. I am willing to take an active part in starting a new church.
33. I enjoy making things for use in ministry.
34. I help people understand themselves, their relationships, and God better through artistic expression.

35. I give hope to others by directing them to the promises of God.
36. I am effective at adapting the Gospel message so that it connects with an individual's felt need.
37. I manage my money well in order to free more of it for giving.
38. I willingly take on a variety of odd jobs around the church to meet the needs of others.
39. I genuinely believe the Lord directs strangers to me who need to get connected to others.
40. I am conscious of ministering to others as I pray.
41. I can adjust my leadership style to bring out the best in others.
42. I enjoy helping people sometimes regarded as undeserving or beyond help.
43. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
44. I pay close attention to the words, phrases, and meaning of those who teach.
45. I can work comfortably under some else's direction.
46. I can identify and effectively use the resources to accomplish tasks.
47. I can adapt well to different cultures and surroundings.
48. I can visualize how something should be constructed before I build it.
49. I like finding new and fresh ways to communicate God's truth.
50. I reassure those who need to take courageous action in their faith, family, or life.
51. I invite unbelievers to accept Christ as their Savior.
52. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
53. I see spiritual significance in doing practical tasks.
54. I like to create a place where people do not feel that they are alone.
55. I pray with confidence because I know that God works in response to prayer.
56. I set goals and manage people and resources effectively to accomplish them.
57. I have great compassion for hurting people.
58. I can faithfully provide long-term support and concern for others.
59. I like to take a systematic approach to the study of the Bible.
60. I can be a behind the scenes "workhorse" for the kingdom.
61. I like to help organizations or groups become more efficient.
62. I can relate to others in culturally sensitive ways.
63. I honor God with my handcrafted gifts.
64. I apply various artistic expressions to communicate God's truth.
65. I strengthen those who are wavering in their faith.
66. I openly tell people that I am a Christian and want them to ask me about my faith.
67. I like knowing that my financial support makes a real difference in lives through the ministries of God's people.
68. I like to find small things that need to be done and often do them without being asked.
69. I enjoy entertaining people and opening my home to others.
70. When I hear about needy situations I feel burdened to pray. I influence others to perform to the best of their capability.
71. I can look beyond a person's handicaps or problems to see a life that matters to God.
72. I enjoy giving guidance and practical support to a small group of people.
73. I can communicate Scripture in ways that motivate others to study and want to learn more.

74. I enjoy being called upon any time there is a real need – substituting for Sunday school, driving for an event, etc.
75. I enjoy learning about how organizations function.
76. I enjoy pioneering new undertakings.
77. I am good at and enjoy working with my hands.
78. I am creative and imaginative.
79. I like motivating others to take steps for spiritual growth.
80. I openly and confidently tell others what Christ has done for me.
81. I give generously due to my commitment to stewardship.
82. I feel comfortable being a helper, assisting others to do their job more effectively.
83. I do whatever I can to make people feel that they belong.
84. I am honored when someone ask me to pray for them, even if they call me in the middle of the night.
85. I am able to cast a vision that others want to be a part of.
86. I enjoy bringing hope and joy to people living in difficult circumstances.
87. I can gently restore wandering believers to faith and fellowship.
88. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
89. I enjoy picking up trash on the floor and putting it in the wastebasket.
90. I can visualize a coming event, anticipate potential problems, and develop backup plans.
91. I am able to orchestrate or oversee several church ministries.
92. I am able to design and construct things that help the church.
93. I regularly need to get alone to reflect and develop my imagination.
94. I am able to challenge or rebuke others in order to foster spiritual growth.
95. I seek opportunities to talk about spiritual matters with unbelievers.
96. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
97. I readily and happily use my natural or learned skills to help wherever needed.
98. I can make people feel at ease even in unfamiliar surroundings.
99. I often see specific results in response to my prayers.
100. I figure out where we need to go and help others to get there.
101. I enjoy doing practical things for others who are in need.
102. I enjoy patiently but firmly nurturing others in their development as believers.
103. I enjoy explaining things to people so that they can grow spiritually and personally.
104. I would enjoy serving in my community as a volunteer.

## Spiritual Gift Assessment Response Chart

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
TOTALS															
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>O</b>

First, Second and Third highest  
Letter totals

\_\_\_\_\_ :

\_\_\_\_\_ :

\_\_\_\_\_ :

Spiritual Gift

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### SPIRITUAL GIFT ASSESSMENT KEY

- A=Administration**
- B=Apostleship**
- C=Craftsmanship**
- D=Creative Communication**
- E=Encouragement**
- F=Evangelism**
- G=Giving**
- H=Helps**
- I=Hospitality**
- J=Intercession**
- K=Leadership**
- L=Mercy**
- M=Shepherding**
- N=Teaching**
- O=Servicing**

### JUST A REMINDER!

After you have completed the Spiritual Gift Assessment, prayerfully rank the top three you believe are the strongest of the gifts you may possess.